

## About us

For more than 70 years, MAX-truder stands for the highest quality and reliable innovations for the precast concrete industry. Our products and solutions optimise production processes worldwide and set standards for efficiency and sustainability. With over 450 successfully completed precast concrete plants for prestressed and reinforced concrete elements worldwide, we are a leading player in our field. Following the entry to the Indian market. We are looking for a motivated and committed employee to join the design department of MAXTRUDER Pvt. Ltd. based in the New Dehli region IMMEDIATELY.

## We are looking for you as **General Manager (m/f/d)**

### Your Tasks

These tasks await you:

- Lead and supervise department heads (sales, operations, finance, HR, etc.) and ensure coordination between them
- Oversee day-to-day operations and ensure that processes run efficiently and according to company policies and SOPs
- Translate the board's or CEO's objectives into concrete plans, targets and KPIs for the unit
- Develop and maintain relationships with key customers, suppliers and other business partners
- Represent the company or unit before banks, vendors and sometimes local authorities or industry associations

### Your Profile

What you bring to the table:

- You are a seasoned General Manager with 10+ years of leadership experience in (multi-site) operations, full P&L ownership, and international stakeholder management
- Experience in leadership & people management. Does inspire and develop teams, manages conflict, delegates effectively, and leads through change
- Track record in operational excellence. Provides experienced in process optimization, KPI systems, and continuous improvement methods (e.g., lean practices)
- You'll have technology and data literacy. Feels comfortable with ERP/CRM and BI tools; uses dashboards and analytics for decisions
- Strong written and verbal communication, negotiation, and board-/client-facing presentation skills

### Our Offer

Flexitime model • No shift work • 21 days' holiday • Permanent position with a global technology leader • Competitive remuneration • Good work-life balance • Networking opportunities and simply having fun with colleagues at team events

## Interested?

Do you feel at home in a lively, international environment and are you interested in a future-oriented workplace? We look forward to receiving your online application with CV, stating your possible start date and salary expectations. Please contact our CEO Stefan Wittek by phone: +49 391 735267 and/or send your application to Email: [recruiting@maxtruder.com](mailto:recruiting@maxtruder.com)